



City of Mabton Police Department

Reserve Unit

Commander: Interim Police Chief - Cas Cedillo

Unit Status: 7 active Reserve Officers

Academy: Tri City Regional Reserve Academy

The Mabton Police Department is always looking for a few reserves to join our law enforcement team. If you are interested in becoming a member of the City of Mabton Police Department Reserve Unit, applications are available Monday through Friday between the hours of 8:00 am to 5:00 pm at the Mabton Police Department. All candidates undergo the same selection process as a full time officer. All applicants will have their applications graded for completion, legibility, eligibility and experience.

After the application review, those who pass move onto the selection process which consists of the following; background investigation, panel interview, polygraph examination, psychological examination and medical fitness test. Once the candidate has completed all of his/her testing requirements and is hired, he/she must attend the Tri City Regional Reserve Academy hosted by the Franklin County Sheriff's Office.

NOTE: this selection process is held annually in accordance to Washington CJTC regulations, prior to the academy which is primarily held once a year at the beginning of each year.

The 19 week academy is 249 hours in length. The Reserve Academy consists of written and practical testing in the areas of: criminal and traffic law, civil law, criminal procedures, defensive tactics, first aid and CPR, emergency vehicle operations (EVOC), firearms, active shooter response training, communications skills, crisis intervention and much much more.

After graduation Reserve Officers receive their commission and are sworn in by the Mabton City Clerk. The newly appointed Reserve Officer is then assigned to a full time Officer or Senior Reserve Officer during his/her training and probationary period, under the supervision of the Sergeant. This method and practice allows our Officers to cross train with each other while enhancing leadership and accountability amongst the team. The demographics at our department allow the office to implement a training method recently utilized under the P.T.O. concept or (Police Training Officer) program.

All new Officers are required to log at least 180 hours of training and service time before being considered for a “solo status” position of which the Officer can then assume calls for service on his/her own shift. The additional training consists of department rules and regulations, city rules and regulation, city ordinances, police department Standard Operating Procedures (SOP’s) and daily operations.

Reserve Officers are required to work 16 hours per month and attend all department scheduled meetings and training sessions. If the process sounds long and difficult, you’re right it is. We want the best qualified people to join our ranks. Over the years numerous City of Mabton Police Reserve Officers have been hired full time by several local area law enforcement agencies. The on-the-job training and hands-on experience as a Mabton Reserve Officer, is the first step towards a successful and rewarding career in law enforcement.

Ride-a-longs are welcomed. Come join our team!

Minimum Qualifications:

- U.S. Citizen
- High School Diploma or G.E.D.
- Valid Driver’s License
- Must be 21 years of age or older
- Must have completed or be willing to complete a certified Reserve Officers Academy
- Must pass medical/physical examination
- Must not have any negative criminal history or felony convictions

Additional Information and benefits:

- Reserve Officers can be paid for all security events, school functions and approved provisional status positions
- All necessary equipment is provided

Definition:

“Reserve Officers” are included under the “specially commissioned Washington Peace Officers” under RCW 10.93.020(5) and includes any law enforcement officer who does not serve as a law enforcement officer of this state on a full-time basis, but who when called into active service, is

fully commissioned on the same basis as full-time officers to enforce the criminal laws of this state.

RCW 10.93.090 explains: A specially commissioned Washington Peace Officer who has successfully completed a course of basic training prescribed or approved for such officers by the Washington State Criminal Justice Training Commission may exercise any authority which the special commission vests in the officer, throughout the territorial bounds of the state, outside of the officers primary territorial jurisdiction under the following circumstances: (1) The officer is in fresh pursuit, as defined in RCW 10.93.120; or (2) The officer is acting pursuant to mutual law enforcement assistance agreement between the primary commissioning agency and the agency with primary territorial jurisdiction.

Date: July 2015