

City of Mabton, Washington
Position Description

JOB TITLE: Infrastructure Technician
DEPARTMENT: Public Works
REPORTS TO: Mayor
REVISED: May 21, 2019

POSITION PURPOSE:

This position works in operation, maintenance and construction of all tasks required to provide a wide variety of services by the Public Works Department. This position requires specific certifications, skilled and semi-skilled labor in all Public Works Department services. Services provided include wastewater system testing, treatment, collection and disposal systems water system testing, production, treatment and distribution, parks, streets, sidewalks, ROW maintenance, cemetery, solid waste, buildings, storm water, etc. The Infrastructure Technician must have the capability to perform all duties required of each service provided by the Public Works Department. Employee will also be required to be available for "assigned overtime" and "on call" situations (to include weekdays, weekends, evenings and holidays; when necessary).

REPRESENTATIVE DUTIES:

1. Leads and participates in the operation and maintenance (including repair) of waste water lift stations, pumps and collection lines, and manholes, water system wells, valves and distribution lines, streets, sidewalks, hydrants, buildings, facilities, structures, amenities, public cemetery, street trees, parks, ROW's, park equipment, lawn care, weed spraying, maintenance of inventory, asset tagging, maintenance of vehicles, house-keeping, garbage & debris pick-up, playground equipment, street decorations, street lighting and construction projects.
2. Efficient and safe operation of all motorized equipment, power tools and hand tools used in providing all City services
3. Completes work orders, tasks and assignments on time
4. Responds to requests for service or emergency help and assists in resolution
5. Contributes to effective City operations by performing other duties and work as assigned throughout the city
6. Maintains and updates records, reports, and maps, as needed
7. This list is an illustrative nature only and is not intended to specify every duty and job responsibility

MINIMUM QUALIFICATIONS:

1. Requires a minimum education level of High School graduation or G.E.D. equivalence; College courses in related fields are desirable. The ability to speak, read, and write the English language. The ability to speak the Spanish language is desirable.
2. Must Possess Water Treatment Plant Operator 1 Certificate or higher
3. The ability to work well with others in a small municipality work environment and provide multiple City services
4. Valid Washington State Driver's License
5. Must be able to obtain and maintain a Class B Commercial Driver's License (CDL) within the first 6 months of employment probationary period
6. Must be able to obtain and maintain a Valid Washington State Traffic Control/Flagging Card within the first 6 months of employment probationary period
7. Must be able to obtain and maintain a CPR/First Aid/AED certifications within the first 6 months of employment probationary period
8. Must obtain and maintain a State of Washington issued pesticide applicator license within the first 6 months of employment probationary period
9. Must be able to work weekends, evenings and holidays
10. Verification of identity and U.S. work authorization must be complete as required by the Immigration and Reform and Control Act

MINIMUM QUALIFICATIONS AFTER COMPLETION A SIX-MONTH PROBATIONARY PERIOD:

1. Must be able to obtain and maintain a State of Washington Water Operator and Wastewater Treatment Operator Certifications level 1 within the first 18 months of permanent employment

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES:

1. Ability to communicate, coordinate and take directives from the Management and/or the Mayor
2. The ability to communicate effectively orally and writing (in English); the ability to establish and maintain effective working relationships with staff, peers, supervisors and the general public
3. Knowledge of current methods, materials, practices, procedures and equipment used in operations, maintenance and repair of all Public Works Department services
4. The ability to plan and organize own work
5. The ability to make independent decisions in emergency situations. Initiative and the ability to work without close personal supervision and under stressful conditions.
6. Knowledge of Department of Labor & Industries Safety Standards and ability to follow them consistently.
7. Must possess mechanical ability; ability to operate hand tools and the ability to learn operation of all equipment.
8. Ability to perform strenuous physical labor, under adverse circumstances
9. A combination of experience and education, which provides suitable knowledge and ability to perform the duties; may be substituted.

TOOLS AND EQUIPMENT USED:

Motorized vehicles and equipment, usual to public works operations, maintenance, construction and repair including dump truck, pickup truck, snow plow, utility truck, street sweeper, jetter/inductor truck, street roller, man-lift, boom-truck, tractors, backhoe, excavator, grader, mowers, tamper, chipper, saws, edger's, power trimmers, pumps, compressors, power washer, welders, sanders, generators, shovels, mops, brooms, wrenches and other common hand and power tools, etc.

Detection devices, gauges, sampling and lab equipment, chlorination systems, pumps, boilers, valves, filtration devices, mobile radio, computer, monitor, keyboard, mouse, copy machine, scanner, phone, fax, and telemetering equipment, etc.

PHYSICAL DEMANDS:

While performing the duties of this job, employees are regularly required to reach with hands and arms. Employees are frequently required to stand; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. Employees are occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

Employees must frequently lift and or move up to 50 pounds and occasionally lift and or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORKING ENVIRONMENT:

Work is performed both in the Public Works office and in the field. Field environments vary. Employees usually work in outside weather conditions. Employees occasionally work near moving mechanical parts and are occasionally exposed to wet and/or humid conditions and vibration. Oversee protective measures while working in the following conditions: in precarious places, when exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

SELECTION GUIDELINES:

Formal city application, rating of education and experience, oral interview and reference checks; pre-employment drug tests will be required.

The City of Mabton is an Equal Employment Opportunity (EEO) employer and does not discriminate in any employer/employee relations based on race, color, religion, creed, sex, sexual orientation, gender identity, national origin, age, marital status, political affiliation, disability, genetic information, veteran's status or any other basis protected by discrimination laws.